

STA. OF RHODE ISLAND  
BEFORE STATE LABOR RELATIONS BOARD

In the MATTER of		*
Town of Cumberland School Committee	Employer	*
- and -		*
National Education Association Rhode Island	Petitioner	*

Case No. EE-3618

**CERTIFICATION OF REPRESENTATIVES**

Pursuant to a Consent Election by and between the Town of Cumberland School Committee and the National Education Association Rhode Island, the Rhode Island State Labor Relations Board held an election on Monday, November 1, 1999, by secret ballot of the Special Education Clerk; Personnel Clerk; Payroll Clerk; Purchasing Clerk; Accounting Clerk; Clerk/Receptionist; Accounts Payable Clerk and Pool Manager; but excluding, Secretary to the Superintendent; Secretary/Clerk to the Assistant Superintendent; and Secretary/Clerk to the Administrative Assistant to the Superintendent for Human Resources.

On the basis of the election of said employees as aforesaid, the National Education Association Rhode Island has been designated by a majority of said employees of the Town of Cumberland School Committee as their bargaining representative.

The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by 28-7-16, General Laws of Rhode Island, 1956, it is hereby:

**CERTIFIED**, that the National Education Association Rhode Island has been designated and selected by a majority of the Special Education Clerk; Personnel Clerk; Payroll Clerk; Purchasing Clerk; Accounting Clerk; Clerk/Receptionist; Accounts Payable Clerk and Pool Manager; but excluding, Secretary to the Superintendent; Secretary/Clerk to the Assistant Superintendent; and Secretary/Clerk to the Administrative Assistant to the Superintendent for Human Resources, as their sole representative for the purpose of collective bargaining and that pursuant to the provisions of 28-7-16 of the Act, the National Education Association Rhode Island is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

**RHODE ISLAND STATE LABOR RELATIONS BOARD**

**CHAIRPERSON**

*Sara A. Vigotti*

**MEMBER:**

*Frank J. Montanaro*

*Gerald S. Goldstein*

*Quessa M. Martin*

*Joseph V. Murphy*

*Ellen L. Jordan*

*John R. Capalione*

**DATED** Providence, R.I.  
November 8, 1999

**TO** Town of Cumberland School Committee  
National Education Association Rhode Island